

# CAREER OUTLOOK DOCUMENT INCLUDING JOBS MOST IN DEMAND IN SOUTH AFRICA

## Job Classification in order of Demand:

**Drivers**  
**Machinists/Machine Operators**  
**Accounting & Finance Staff**  
**Supervisors**  
**Skilled Tradesmen & Artisans**  
**Sales Representatives**  
**Teachers**  
**Doctors & other non-nursing health professionals**  
**Secretaries, PA's, Administrative Assistants & Office Support Staff**  
**Chef's & Cooks**

Courses highlighted in these colours are PEF approved if they meet the other necessary PEF approval criteria

Courses highlighted in this colour are NOT PEF approved under normal circumstances

**Teaching** - these courses are PEF approved  
**Social Work**  
**Physiotherapy**  
**Nurse**

## TRADES (INCLUDING CONSTRUCTION)

Auto Electrician	In demand	R 200 000 to R 300 000 pa	3 to 5 years	Minimum Grade 10 to 12 + Theoretical (Technical College) and Practical Training + Trade Test	See list of FET Colleges MERSETA (011) 492 1533	MERSETA (011) 484 9310
Diesel Mechanic	In demand	R 156 000 to R 180 000 pa	3 to 5 years		See list of FET Colleges MERSETA (011) 492 1533	MERSETA (011) 484 9310
Motor Mechanic	In demand	R 120 000 to R 190 000 pa	3 to 5 years		See list of FET Colleges MERSETA (011) 492 1533	MERSETA (011) 484 9310
Panel beater & Spray painter	In demand	R 60 000 to R 105 000 pa	3 to 5 years		See list of FET Colleges MERSETA (011) 492 1533	MERSETA (011) 484 9310
Electrical Engineering Design	High Demand Scarce Skill	R220 000 to R350 000	3 to 5 years		See list of FET Colleges MERSETA (011) 492 1533	MERSETA (011) 484 9310

Electrical Engineering Technician	High Demand Scarce Skill	R 120 000 to R 190 000 pa	3 to 5 years	Theoretical (Technical College) and Practical Training + Trade Test	See list of FET Colleges MERSETA (011) 492 1533	MERSETA (011) 484 9310
Electrical Instrument Technician	High Demand Scarce Skill	R 120 000 to R 190 000 pa	3 to 5 years		See list of FET Colleges MERSETA (011) 492 1533	MERSETA (011) 484 9310
Computer Numeric Control (CNC) Technical Officer	In Demand Scarce Skill	R 156 000 to R 180 000 pa	3 to 5 years	Minimum Grade 10 to 12 + Theoretical (Technical College) and Practical Training + Trade Test	See list of FET Colleges MERSETA (011) 492 1533	MERSETA (011) 484 9310
Electronics & Telecommunications Trade Worker	High Demand Scarce Skill	R 156 000 to R 180 000 pa	3 to 5 years		See list of FET Colleges MERSETA (011) 492 1533	MERSETA (011) 484 9310
Mechanical Engineering Draftsperson	In Demand Scarce Skill	R220 000 to R350 000	3 to 5 years	Minimum Grade 10 to 12 + Theoretical (Technical College) and Practical Training + Trade Test	See list of FET Colleges MERSETA (011) 492 1533	MERSETA (011) 484 9310
Tool Design Draftsperson	In Demand Scarce Skill	R220 000 to R350 000	3 to 5 years		See list of FET Colleges MERSETA (011) 492 1533	MERSETA (011) 484 9310
Tool Designer	In Demand Scarce Skill	R 156 000 to R 180 000 pa	3 to 5 years	Minimum Grade 10 to 12 + Theoretical (Technical College) and Practical Training + Trade Test	See list of FET Colleges MERSETA (011) 492 1533	MERSETA (011) 484 9310
Mechanical Engineering Technician	In Demand Scarce Skill	R 156 000 to R 180 000 pa	3 to 5 years		See list of FET Colleges MERSETA (011) 492 1533	MERSETA (011) 484 9310
Hydraulic Controls Technican	In Demand Scarce Skill	R 156 000 to R 180 000 pa	3 to 5 years		See list of FET Colleges MERSETA (011) 492 1533	MERSETA (011) 484 9310
Metallurgical or Materials Technician	In Demand Scarce Skill	R 156 000 to R 180 000 pa	3 to 5 years		See list of FET Colleges MERSETA (011) 492 1533	MERSETA (011) 484 9310
Blacksmith (or Farrier)	Low Demand Scarce Skill	R 60 000 to R 105 000 pa	3 to 5 years		See list of FET Colleges MERSETA (011) 492 1533	MERSETA (011) 484 9310
Metal Moulder	In Demand Scarce Skill	R 156 000 to R 180 000 pa	3 to 5 years	Minimum Grade 10 to 12 + Theoretical (Technical College) and Practical Training + Trade Test	See list of FET Colleges MERSETA (011) 492 1533	MERSETA (011) 484 9310
Metal Casting PatternMaker	In Demand Scarce Skill	R 156 000 to R 180 000 pa	3 to 5 years		See list of FET Colleges MERSETA (011) 492 1533	MERSETA (011) 484 9310
Sheetmetal Trades Worker	In Demand Scarce Skill	R 156 000 to R 180 000 pa	3 to 5 years		See list of FET Colleges MERSETA (011) 492 1533	MERSETA (011) 484 9310
BoilerMaker	In Demand Scarce Skill	R 156 000 to R 180 000 pa	3 to 5 years		See list of FET Colleges MERSETA (011) 492 1533	MERSETA (011) 484 9310
Welder & 1st Class Welder	In Demand Scarce Skill	R 156 000 to R 180 000 pa	3 to 5 years	Minimum Grade 10 to 12 + Theoretical (Technical College) and Practical Training + Trade Test	See list of FET Colleges MERSETA (011) 492 1533	MERSETA (011) 484 9310
Maintenance Fitter	In Demand Scarce Skill	R 156 000 to R 180 000 pa	3 to 5 years		See list of FET Colleges MERSETA (011) 492 1533	MERSETA (011) 484 9310
Fitter & Turner	In Demand Scarce Skill	R 156 000 to R 180 000 pa	3 to 5 years		See list of FET Colleges MERSETA (011) 492 1533	MERSETA (011) 484 9310
Machine Setter	In Demand Scarce Skill	R 85 000 to R 170 000 pa	3 to 5 years		See list of FET Colleges MERSETA (011) 492 1533	MERSETA (011) 484 9310

Milling Machinist	In Demand Scarce Skill	R 85 000 to R 175 000 pa	3 to 5 years	Minimum Grade 10 to 12 + Theoretical (Technical College) and Practical Training + Trade Test	See list of FET Colleges MERSETA (011) 492 1533	MERSETA (011) 484 9310
Engineering Rigger	High Demand Scarce Skill	R220 000 to R350 000	3 to 5 years		See list of FET Colleges MERSETA (011) 492 1533	MERSETA (011) 484 9310
Radial Driller	In Demand Scarce Skill	R 85 000 to R 155 000 pa	3 to 5 years		See list of FET Colleges MERSETA (011) 492 1533	MERSETA (011) 484 9310
Boring Mill	In Demand Scarce Skill	R 85 000 to R 155 000 pa	3 to 5 years		See list of FET Colleges MERSETA (011) 492 1533	MERSETA (011) 484 9310
Instrumentation Mechanician	In Demand Scarce Skill	R220 000 to R350 000	3 to 5 years	Minimum Grade 10 to 12 + Theoretical (Technical College) and Practical Training + Trade Test	See list of FET Colleges MERSETA (011) 492 1533	MERSETA (011) 484 9310
Tool Maker & Engineering Pattern Makers	In Demand Scarce Skill	R 156 000 to R 180 000 pa	3 to 5 years		See list of FET Colleges MERSETA (011) 492 1533	MERSETA (011) 484 9310
Engineering PaternMaker	Low Demand Scarce Skill	R220 000 to R350 000	3 to 5 years		See list of FET Colleges MERSETA (011) 492 1533	MERSETA (011) 484 9310
ToolMaker	In Demand Scarce Skill	R 156 000 to R 180 000 pa	3 to 5 years	Minimum Grade 10 to 12 + Theoretical (Technical College) and Practical Training + Trade Test	See list of FET Colleges MERSETA (011) 492 1533	MERSETA (011) 484 9310
Tool, Jig & Die Maker	In Demand Scarce Skill	R 156 000 to R 180 000 pa	3 to 5 years		See list of FET Colleges MERSETA (011) 492 1533	MERSETA (011) 484 9310
Die Caster	In Demand Scarce Skill	R 95 000 to R 190 000 pa	3 to 5 years		See list of FET Colleges MERSETA (011) 492 1533	MERSETA (011) 484 9310
Millwright	High Demand Scarce Skill	R 156 000 to R 180 000 pa	3 to 5 years		See list of FET Colleges MERSETA (011) 492 1533	MERSETA (011) 484 9310
Carpenter	Low Demand Scarce Skill	R 75 000 to R 180 000 pa	3 to 5 years	Minimum Grade 10 to 12 + Theoretical (Technical College) and Practical Training + Trade Test	See list of FET Colleges MERSETA (011) 492 1533	MERSETA (011) 484 9310
Panel Wiring	In Demand Scarce Skill	R 156 000 to R 180 000 pa	3 to 5 years		See list of FET Colleges MERSETA (011) 492 1533	MERSETA (011) 484 9310
HT Electrician	High Demand Scarce Skill	R220 000 to R350 000	3 to 5 years		See list of FET Colleges MERSETA (011) 492 1533	MERSETA (011) 484 9310
Armature Winder	In Demand Scarce Skill	R 156 000 to R 180 000 pa	3 to 5 years		See list of FET Colleges MERSETA (011) 492 1533	MERSETA (011) 484 9310
Heavy Coil Winder	In Demand Scarce Skill	R 156 000 to R 180 000 pa	3 to 5 years	Minimum Grade 10 to 12 + Theoretical (Technical College) and Practical Training + Trade Test	See list of FET Colleges MERSETA (011) 492 1533	MERSETA (011) 484 9310
Lift Mechanic & Electrician	In Demand Scarce Skill	R 156 000 to R 180 000 pa	3 to 5 years		See list of FET Colleges MERSETA (011) 492 1533	MERSETA (011) 484 9310
Air Conditioning and Refridgeration Mechanic	In Demand Scarce Skill	R 190 000 to R 220 000 pa	3 to 5 years		See list of FET Colleges MERSETA (011) 492 1533	MERSETA (011) 484 9310
Safety Officer	In Demand	R 74 000 to R 341 000 pa	2 to 4 years	Matric + 3 yrs Diploma or 4 yr degree	NMMU, Sed, Unisa, VUT	NSFAS

Rigger	Moderate Demand	R 84 800 to R 306 000 pa	1 year or inservice training at a relevent employer	Grade11 or 12	FET Colleges	NATED
Brick layer	In Demand	R 29 000 to R 260 000 pa	2 to 4 years	Grade 10 or 11	FET Colleges	NATED and NSFAS
Plumber	In demand	R 42 000 to R 259 000 pa	2 to 4 years	Grade 10 or 11	FET Colleges	NATED and NSFAS
Wireman	In demand	R 190 000 to R 350 000 pa	2 to 4 years	Grade11 or 12	FET Colleges	NATED and NSFAS
Driver (earth moving equipment)	In demand	R 25 000 to R110 000 pa	2 to 4 years	Grade 12	FET Colleges	NATED and NSFAS
Forklift Operator	In Demand	R 25 000 to R110 000 pa	2 to 4 years	Grade11 or 12	See list of FET Colleges MERSETA (011) 492 1533	NATED and NSFAS
Driver	In Demand	R 25 000 to R110 000 pa	2 to 4 years	Grade11 or 12	See list of FET Colleges MERSETA (011) 492 1533	NATED and NSFAS
Commercial Driver	In Demand	R 28 000 to R115 000 pa	2 to 4 years	Grade11 or 12	See Driving Schools	
Crane operator	In Demand	R 74 000 to R 341 000 pa	2 to 4 years	Grade11 or 12	See list of FET Colleges MERSETA (011) 492 1533	NATED and NSFAS

### ENGINEERING

Quantity Surveyor	Medium Demand	R 180 000 to R 440 000 pa	2 - 5 years experience	Bachelor of Architectural Studies	see list of universities and technikons	CETA (011) 265 5900
Architect	Medium Demand	R250 000 to R450 000	3-5years	Bachelor of Architectural Studies	see list of universities and technikons	
Electric/Electronic	In Demand	R 185 000 to R 264000 pa	3 Years	Matric/Bsc in Electrical	see list of universities and technikons - Except UNISA	INSETA (011) 484 0722 MERSETA (011) 544-1316
Chemical/Mechanical	In Demand	R 298 000 to R 550 000 pa	3 years	Matric exemption,Bsc Chemical	see list of universities and technikons - Except UNISA	CETA (011) 265 5900
Industrial/Production	Medium Demand	R 450 000 to R600 000 pa	3years	Matric exemption,Bsc Industrial	see list of universities	CETA (011) 265 5900
Civil	Medium Demand	R 480 000 to R 600 000 pa	3years	Matric exemption,Bsc Civil	see list of universities	CETA (011) 265 5900
Technian/Technologist	In Demand	R 72 000 to R 180 000 pa	3 years	Matric exemption BTech/MTech	see list of technicons	Vaal University of Technology 016-950-9491
Mining/Metallurgical	Low Demand	R 185 000 to R 264 000 pa	3 years	Matric exemption,Bsc Minining/Metallurgy	see list of universities and technikons	CETA (011) 265 5900

### EDUCATION

Teacher - Maths, Science, Accounting, IT	Scarce Skill	R 122 000 to R 300 000 pa	3 to 4 years	Education diploma or degree	ETDPSETA (011) 628 5000	ETDPSETA (011) 628 5000
Teacher - other	In Demand	R 122 000 to R 300 000 pa	3 to 4 years	Education diploma or degree	ETDPSETA (011) 628 5000	ETDPSETA (011) 628 5000
School Counselor	In demand	R 122 000 to R 300 000 pa	3 to 4 years	Psychology degree + education diploma		
Lecturer	Medium Demand	R250 000 to R450 000	5-10 years	Masters and Phd qualification		

### SCIENCE AND MATHEMATICAL SCIENCES

Chemical Science	Medium Demand		3 to 4 years	Bsc degree Chemical Science degree	see list of universities and technikons	CHIETA(011) 726 4026 (011) 726 7777
Physical Science	Medium Demand		3 to 4 years	Bsc Physical Science degree	see list of universities and technikons	
Microbiologist	Medium Demand		5-10 years	Degree of Bachelor of Science in MCB	see list of universities	
Biological Science (Zoology & Botany)	Low Demand		3-6 years	Degree in Life Sciences	see list of universities and technikons	
Agriculture, Forrestry & Food Science	In Demand		3-5 years	Degree in Life Sciences	see list of universities and technikons	AgriSETA\FIETA\FOODBEV
Natural Sciences - Geological Technologists/Technicians	Medium Demand		2-5 years	BSc in geology	see list of universities and technikons	
Biotechnologist	In Demand		2-5 years	BTech	see list of universities and technikons	

### FINANCIAL SECTOR

Accounting						Andersens PO Box 41294, Graighall, 2004 Deloitte & Touche P/Bag X6, Gallo Manor, 2056 CA Eden Trust PO Box 59875, Kengray 2100 Ernst & Young PO Box 2322 Jhb, 2000 KPMG P/Bag X9, Parkview, 2122 PricewaterhouseCoopers P/Bag X36, Sunninghill, 2157 FASSET 086 101 0001
Actuarial/Mathematical related occupations	In Demand	R180874-R411482	3 - 4 yrs - Articles	B Com Accounting degree + CTA + Board exam	see list of universities (011) 621 6600	
Commercial & Financial Accountancy (CFA)	In Demand	R 240 000 to R 480 000 pa	3 to 5 years	3 yr Accounting diploma or B Com Accounting degree	see list of universities and technicians	
Management Accountancy	Moderate Demand	R 175 000 to R 420 000 pa	3 to 5 years	NDip Cost Accounting Register with CIMA	CIMA (011) 880 4767	
Chartered Accountants	In Demand	R 240 000 to R 480 000 pa	5 - 7 years	B Com Accounting degree + CTA + Board exam	see list of universities (011) 621 6600	
Other Financial & Economic (Ecomonist & Financial Analyst)	In Demand	R 160 000 to R 420 000 pa	3 to 5 years	No minimum requirements ICB	see list of universities	

### Financial Services

Investment Advisor	In Demand	R 240 000 to R 480 000 pa	3 to 4 years	Matric+B Com Finance degree	see list of universities	
Banking (branch)	In Demand	R 58 000 to R 140 000 pa	1 to 5 years	Minimum - Grade 12 with maths		BANKSETA (011) 805 9661
Merchant Banking	In Demand	R 185 000 to R 410 000 pa	5-10 years	Applicable B Com degree	see list of universities	BANKSETA (011) 805 9661
Manager - Banking	Low Demand	R101367-R542479	1-5 years	B Com degree in banking	see list of universities	BANKSETA (011) 805 9661
Insurance	In Demand	R 84 000 to R 300 000 pa	1 to 5 years	Minimum - Grade 12 + computer literacy		INSETA (011) 484 0722

### HOSPITALITY AND TOURISM

Hotel Management	In demand	R 96 000 to R 240 000 pa	1 to 10 years	Learnership, Degree, Diploma	see list of universities and technikons	THETA (011) 803 6010 0860100221
Restaurant Manager	In demand	R 96 000 to R 240 000 pa	2 to 3 years	Learnership, Degree, Diploma	see list of universities and technikons	THETA (011) 803 6010 0860100221
Chef	In demand	R 96 000 to R 220 000 pa	2 to 5 years	Learnership, Degree, Diploma	see list of universities and technikons	THETA (011) 80306010 0860100221
Travel Consultant	In demand	R 84 000 to R 168 000 pa	2 to 5 years	Minimum - Grade 12 N4 to N6 Certificate	see list of FET Colleges	THETA (011) 803 6010 0860100221
Tour Operator	In demand	R 96 000 to R 150 000 pa	6mnths to 2 years	Minimum - Grade 12 N4 to N6 Certificate	see list of FET Colleges	THETA (011) 803 6010 0860100221
Tourist Guide and Ranger	In demand	R 60 000 to R 72 000 pa	2 to 5 years	Learnership		THETA (011) 803 6010 0860100221

### INFORMATION TECHNOLOGY (IT)

**A+ AS WELL AS ICDL (INTERNATIONAL COMPUTER DRIVER'S LICENCE) IS NOT ENOUGH ON ITS OWN**

Manager	In demand	R350 000 to R550 000	7-10 years	Bcom IT Management		
System Development and Maintenance (Software engineer, System designer, etc)	In demand	R 80 000 to R 264 000 pa	2 to 10 years	Grade 12 (N3) to N6 National Diploma, T1 to T6 Technical Diploma or Degree in Computer Science + MCSE	see list of universities, technikons and FET colleges.	ISETT (011) 207 2600 0860 112 0012
Service Delivery (Computer operations, help desk, etc)	In demand	R 72 000 to R 264 000 pa	1 to 5 years	Grade 12 (N3) to N6 National Diploma, T1 to T6 Technical Diploma or Degree in Computer Science	see list of universities, technikons and FET colleges.	ISETT (011) 207 2600 0860 112 0012
Customer Relations (Marketing, Sales, etc.)	In demand	R 25 000 (+comm) to R 290 000 pa	2 to 5 years	Minimum Grade 12 (N3), Diploma or Degree in Marketing or Business Administration	see list of universities, technikons and FET colleges.	ISETT (011) 207 2600 0860 112 0012

Support and Administration	In demand	R 85 000 to R 170 000 pa	2 to 5 years	Grade 12 (N3) to N6 National Diploma Technical Diploma or Degree is advantageous.	see list of universities, technikons and FET colleges.	ISETT (011) 207 2600 112 0012	0860
System Administrator	In demand	R 300 000 to R 450 000 pa	2 to 10 years	Grade 12 (N3) to N6 National Diploma, T1 to T6 Technical Diploma or Degree in Computer Science + MCSE	see list of universities, technikons and FET colleges.	ISETT (011) 207 2600 112 0012	0860
Network Administrator	In Demand	R 300 000 to R 450 000 pa	2 to 10 years	Grade 12 (N3) to N6 National Diploma, T1 to T6 Technical Diploma or Degree in Computer Science + MCSE	see list of universities, technikons and FET colleges.	ISETT (011) 207 2600 112 0012	0860
IT Specialist	In demand	R 384 000 to R 480 000 pa	5 to 10 years	Grade 12 (N3) to N6 National Diploma, T1 to T6 Technical Diploma or Degree in Computer Science + MCSE	see list of universities, technikons and FET colleges.	ISETT (011) 207 2600 112 0012	0860
IT Programmer	In demand	R 160 000 to R 360 000 pa	1 to 5 years	Grade 12 (N3) to N6 National Diploma Technical Diploma or Degree is advantageous.	see list of universities, technikons and FET colleges.	ISETT (011) 207 2600 112 0012	0860
Web Developer	Medium Demand	R 160 000 to R 360 000 pa	1 to 5 years	Grade 12 (N3) to N6 National Diploma Technical Diploma or Degree is advantageous.	see list of universities, technikons and FET colleges.	ISETT (011) 207 2600 112 0012	0860
Graphic Designer	Low Demand	R 300 000 to R 450 000 pa	2 to 10 years	Grade 12 (N3) to N6 National Diploma, T1 to T6 Technical Diploma or Degree in Computer Science + MCSE	see list of universities, technikons and FET colleges.		
IT Analyst	Low Demand	R 160 000 to R 360 000 pa	1 to 5 years	Grade 12 (N3) to N6 National Diploma Technical Diploma or Degree is advantageous.	see list of universities, technikons and FET colleges.	ISETT (011) 207 2600 112 0012	0860
<b>SECURITY SERVICES</b>							
Policeman	In demand	Upwards of R 44 000 pa	30 weeks basic training	Grade 12 + 1 year training			POSLEC (011) 805 0084
Security Officer	In demand	R 34 000 to R 108 000 pa	Little experience required	Training Grade A to E	SIRA (012) 337 5547 POSLEC (011) 805 0084		POSLEC (011) 805 0084
Traffic Officer	In demand	R 48 000 to R 96 000 pa	6 months training	Minimum - Grade 10 to 12 + 5 months training			POSLEC (011) 805 0084 (012) 358 0009

## MEDICAL AND HEALTH SERVICES

Dentist & dental specialist	Medium Demand	R 480 000 to R 900 000 pa	2 yr community service	5 yr Degree and register with HPCSA	see list of universities	
Veterinarians	Medium Demand	+/- R 96 000pa	1 to 2 years	BVSc, SA Vet Council	see list of universities	
Pharmaceutical Professions	Medium Demand				see list of technikons and universities	
Medical Practitioner & Specialist	In demand	R 480 000 to R 650 000 pa	1 year internship	6 - 7 yr degree	see list of universities	Universities of Witwatersrand, Cape Town, Stellenbosch, Durban & Cape Town
Therapist, Speech Therapist, Dental Therapist, Audiologist, Radiographer	In demand	210 000 to 480 000 pa	2 - 3 years	4 year degree	see list of universities	
Paramedic	In demand	R 96 000 pa	1-3 years	Minimum Grade 10 to 12. 3 year N Dip Ambulance and Emergency Care	see list of technikons	Netcare Training Academy
Psychologist	In demand	210 000 to 480 000 pa	3 - 5 years	4 year degree	see list of universities	
Social Welfare Worker	In demand	R 140 000 to R 190 000 pa	1-4 years	Minimum = Bachelors degree in Social Sciences/Work	see list of universities	<a href="http://www.dpsa.gov.za">www.dpsa.gov.za</a>
Registered (professional) Nurse	In demand	R 126 000 to R 160 000 pa	3 to 5 years	4 year Diploma	see list of technikons	HWSETA (011) 607 6900 Nursing Council (012) 343 5400
Enrolled Nurse	In demand	R 96 000 to R 108 000	2 years	Grade 10 to 12 + 2 years course at Nursing College		HWSETA (011) 607 6900 (012) 343 2315/6
Optometrist, health inspector, chiropractor, naturopath, homoeopath	Medium Demand	R 210 000 to R 480 000	3-6 years	4 year degree in BscOT/BDS	see list of universities	HWSETA (011) 607 6900

## FOOD INDUSTRY

Bakers and Confectioners	Moderate Demand	R 48 000 to R 190 000 pa	Little experience required	Minimum - Grade 10 + in-house training (SA Chamber of Baking)	SA Chamber of Baking (012) 663 1600,	FOODBEV (011) 253 7300
Butcher and Blockman	Moderate Demand	R 55 000 to R 190 000 pa	Little experience required	Minimum - Grade 9 + 7 week practical course	Apex Training Centre (011) 845 3162	FOODBEV (011) 253 7300
Catering	In demand	R 48 000 to R 190 000 pa	2 to 5 years	Minimum -Grade 9 upwards		FOODBEV (011) 253 7300



## HAIRDRESSING, BEAUTY AND NATURAL HEALTH PRACTICES

Cosmetology	Moderate Demand	R 48 000 to R 144 000 pa	1 to 3 years	Minimum -Grade 9 + Technical College Certificate	see list of FET Colleges	Services SETA 0861 10 11 48
Hairdressing	In demand	R 40 000 to R 120 000 pa	1 to 3 years	Minimum -Grade 9 + Technical College Certificate	see list of FET Colleges	Services SETA 0861 10 11 48

## MANAGEMENT

Marketing Management	Low Demand	R 175 000 to R 390 000 pa	3 to 10 years	3 year Degree or Diploma in Marketing	see list of universities and technikons	Services SETA 0861 10 11 48
Retail & Wholesale Management	In demand	R250 000 to R450 000	5-10 years	BCom degree	see list of universities and technikons	
Accommodation & Catering Management	Moderate Demand	R250 000 to R350 000	5-10 years	BAdmin degree	see list of universities and technikons	
Construction Management	In demand	R450 000 to R700 000	6-10 years	BSc Civil Engineering; BCom Logistics; BCom	see list of universities and technikons	
Manufacturing Management	Low Demand	R250 000 to R450 000	7-10 years	BSc Industrial Engineering	see list of universities and technikons	
Communications Management	Low Demand	R450 000 to R700 000	6-10 years	BSc Civil Engineering; BCom Logistics; Bcom	see list of universities and technikons	
Warehouse Manager	Moderate Demand	R180 000 to R 360 000 pa	3 to 5 years	Grade 12 + Computer Skills + Warehouse experience		Services SETA 0861 10 11 48
Merchandise Manager	Moderate Demand	R 180 000 to R 440 000 pa	3 to 5 years	Degree or Diploma is advantageous	see list of universities, technikons and FET Colleges	Services SETA 0861 10 11 48
Logistics Manager	Moderate Demand	R 135 000 to R 190 000 pa	3 to 5 years	Diploma or degree is advantageous	see list of universities, technikons and FET Colleges	Services SETA 0861 10 11 48
Store Manager	Moderate Demand	R 135 000 to R 190 000 pa	3 to 5 years	Relevant diploma or degree is advantageous	see list of universities, technikons and FET Colleges	Services SETA 0861 10 11 48
Mining Management	Low Demand	R450 000 to R800 000	8-10 years	Degree in Mining Engineering	see list of universities and technikons	
Office Manager	Moderate Demand	R 120 000 to R 180 000 pa	3 to 5 years	BCom, BAcc, BBusSc, CA or CIS recommended	see list of universities and technikons	
Administrative Manager	In demand	R150 000 to R350 000	5-10 years	BAdmin degree	see list of universities and technikons	

## BUSINESS, MARKETING AND RETAIL

Industrial Relations Officer	In demand	R 192 000 to R 480 000 pa	3 to 5 years	3 year BA, BCom, BAdmin degree or Btech diploma.	see list of universities and technikons	Services SETA 0861 10 11 48
Labour Relations Officer	In demand	R 192 000 to R 480 000 pa	3 to 5 years	3 year BA, BCom, BAdmin degree or Btech diploma.	see list of universities and technikons	Services SETA 0861 10 11 48
Training and Development Officer	Moderate Demand	R 170 000 to R 480 000 pa	3 to 5 years	3 year BA, BCom, BAdmin degree or Btech diploma.	see list of universities and technikons	Services SETA 0861 10 11 48
Human Resource (HR) Recruiter	Low Demand	R 175 000 to R 480 000 pa	3 to 5 years	3 year BA, BCom, BAdmin degree or Btech diploma.	see list of universities and technikons	Services SETA 0861 10 11 48
Human Resource (HR) Professional	Low Demand	R 175 000 to R 650 000 pa	3 to 10 years	3 year BA, Bcom, BAdmin degree or Btech diploma.	see list of universities and technikons	Services SETA 0861 10 11 48
Market Researcher	Moderate Demand	R 180 000 to R 300 000 pa	1 to 5 years	3 year Degree or Diploma in Marketing	see list of universities, technikons and FET Colleges	Services SETA 0861 10 11 48
Health and Safety Officer						

### OFFICE AND ADMINISTRATION

Clerical Work - Computer & Automated Office Systems	Moderate Demand	R 108 000 to R 120 000 pa	2 to 3 years	Secretarial or commercial qualifications recommended	see list of technikons and FET colleges	Services SETA 0861 10 11 48
Call Centre Worker	Moderate Demand	R 96 000 to R 180 000	2 to 3 years	Certificate or diploma is advantageous	see list of universities, technikons and FET colleges	Services SETA 0861 10 11 48
Personal Assistant	Moderate Demand	R 96 000 to R 180 000	2 to 3 years	1 to 3 year Technical Courses	see list of technikons and FET colleges	Services SETA 0861 10 11 48
Data Capturer	Moderate Demand	R 60 000 to R 94 000 pa	2 to 3 years	3 years Secretarial Diploma CPS Self-Study Programme (Professional Secretaries' Ass.)	Professional Secretaries Association (CPS) (021) 917 2746	Services SETA 0861 10 11 48
Receptionist & Switch Board Operator	Moderate Demand	R 72 000 to R 90 000pa	1 to 2 years			Services SETA 0861 10 11 48
Office Administrator	Moderate Demand	R 96 000 to R 180 000	2 to 3 years	Relevant certificate or diploma is advantageous	see list of universities, technikons and FET Colleges	Services SETA 0861 10 11 48
Girl Friday	Moderate Demand	R 72 000 to R 144 000 pa	1 to 2 years	Secretarial or commercial qualifications recommended		Services SETA 0861 10 11 48

### LAW AND LEGAL

Advocate	Moderate Demand	R 210 000 to R 650 000 pa	2 year Articles	B Degree + LLB. Bar Exam	see list of universities	Attorneys Fidelity Fund PO Box 3062, Cape Town, 8000 (Morris Zimmerman Scholarship) Legal Resource Centre PO Box 9495, Jhb, 2000
Attorney	In demand	R 210 000 to R 650 000 pa	2 years Articles 1 to 5 years	B Degree + LLB or 4 years LLB + Side Bar Exam	see list of universities	NAFCOC (Masekela-Mvimba Memorial Scholarship Fund) PO Box 61213, Marshalltown, 2107
Public Prosecutor	Moderate Demand	R 190 000 to R 600 000 pa	2 years Articles 1 to 5 years	Diploma Iuris, BLuris or LLB Practice & Procedures Exam	see list of universities and technikons	SAIIVCA PO Box 27392, Sunnyside

State Advocate	Moderate Demand	R 190 000 to R 600 000 pa	1 to 5 years	LLB Degree or B Degree & LLB Bar Exam	see list of universities and technikons	UNIVERSITY OF CAPE TOWN, CAMPUS 0132
State Attorney	Moderate Demand	R 190 000 to R 600 000 pa	1 to 2 years articles	Degree + Practice & Procedure exam	see list of universities and technikons	SEE ABOVE
Paralegal	Moderate Demand	R 85 000 to R 190 000 pa	1 to 5 years	Grade 12 + 5 months Paralegal Diploma		SA School of Paralegal Studies (021) 686 9262

### TEXTILE AND CLOTHING INDUSTRY

Textile Technologist	Low Demand	R80 000 to R150 000	3-6 years	3 year Diploma - Textile Technology	Technology	CTFL (031) 702 4482
Textile Artisan	Low Demand	R 50 000 to R 150 000 pa	2 to 4 years	N4 to N6 Certificate available	see list of FET Colleges	CTFL (031) 702 4482
Fashion Designer	Moderate Demand	R 55 000 to R 150 000 pa	1 to 4 years	Diploma in Clothing Design	see list of technikons	CTFL (031) 702 4482
Pattern Maker	Moderate Demand	R 120 000 to R 192 000 pa	3 to 5 years	Diploma in Clothing Design or 1 year course CITB	see list of technikons	CTFL (031) 702 4482

### ARTS, ENTERTAINMENT AND MEDIA

Journalism & Media Studies	Low Demand	R 144 000 to R 450 000 pa	2 - 4 years	Degee 1 - 4 years	see list of universities and technikons	
Commercial Artists	Moderate Demand	R250 000 to R450 000	3-5 years	Bachelor of Arts in Fine Arts	see list of universities and technikons	
Graphic Designer	Low Demand	R250 000 to R350 000	4-6 years	Bachelor of Arts in Fine Arts	see list of universities and technikons	
Desktop Publishing Specialist	Moderate Demand	R150 000 to R350 000	3-6 years	Bachelor of Arts in Fine Arts	see list of universities and technikons	
Artists	Low Demand	R150 000 to R250 000	2-5 years	Bachelor of Arts in Fine Arts	see list of universities and technikons	
Performing Artists	Low Demand	R250 000 to R400 000	3-6years	BA Peforming and Visual Arts	see list of universities and technikons	
Musicians	Low Demand	R150 000 to R350 000	3-5 years	Bachelor of Music	see list of universities and technikons	
Animation Specialist	Low Demand					
TV/Radio Producers & Announcers	Low Demand	R150 000 to R300 000	3-5 years	Bachelor of Arts in dramatic Arts	see list of universities and technikons	